

**PUBLIC**  
**Recruitment Holdings Limited**  
**Cookies Notice**

## Document Control

<b>OWNER</b>	The Data Protection Manager
<b>APPROVER</b>	The Executive Committee
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**Document Release:**

This document remains the property of Recruitment Holdings Limited. Release to regulatory authorities is permitted as required. Release to other organisations or individuals may only be authorised by Company Directors.

## 1. Introduction

Recruitment Holdings Limited (“RHL”, “we”, “our”) use cookies on our website. This Cookie Notice explains more about cookies and why we use them. It also explains how you can control and opt out of receiving them.

This notice should be read together with our Privacy Notice on our website which sets out how and why we collect, store, use and share personal information generally, as well as your rights in relation to your personal information and details of how to contact us and supervisory authorities if you have a complaint.

We update this Cookie Notice from time to time, in response to changes in applicable laws and regulations, changes to our processing practices and to products and services we offer. When changes are made, we will update the final section of this notice. Please review this Cookie Notice periodically to check for updates.

## 2. About Cookies

A cookie is a small text file which may be downloaded to your device when you visit our website. We use cookies to allow our website to function correctly, remember your preferences and to track visitors to our website.

The cookies we use on our website fall into the following categories:

### **Statistics or Analytics Cookies**

We use cookies to collect information about the use of our website by visitors such as the pages they visit most often, how they arrived at our website and associated information. These do not collect any directly identifiable personal information about visitors. We use these cookies to learn more about how our website is used to identify problems and areas for improvement.

### **Functionality Cookies**

Functionality cookies remember the choices you make when you visit our website. This includes, for example, your consent to the use of cookies on our website.

### **Marketing or Targeting Cookies**

These are cookies placed by third parties on our website which record your visit to our website, the pages you have visited and the links you have followed. They use this information for advertising purposes.

### **Learn More About Cookies**

For further information on cookies generally, including how to control and manage them, please visit [www.aboutcookies.org](http://www.aboutcookies.org) or [www.allaboutcookies.org](http://www.allaboutcookies.org).

## 3. Cookies Used by RHL

You can obtain details of the cookies we use on our website and their purposes by using the manage cookies tool on our website. This will list the current cookies, explain their purposes and allow you to change your cookie preferences. It is available on website.

#### 4. Cookie Sharing with Third Parties

Facebook/Google/HubSpot may share the information collected by the cookies with third parties for the purposes of targeted advertising. Please visit their privacy policies for more information.

#### 5. Changing Your Cookies Preferences

You can allow or block cookies by activating the setting on your browser that permits you to change the setting of all or some cookies. Please note that disabling cookies may affect the availability or functionality of our website. Most of the website will function normally, however, functions that rely on cookies such as [Insert example (e.g. the use of our online enquiry form)], will be disabled.

If you would like more information on how to manage cookies on some popular browsers, please click on the links below.

- [Internet Explorer](#)
- [Google Chrome](#)
- [Apple Safari](#)
- [Microsoft Edge](#)
- [Mozilla Firefox](#)

#### 6. Contact Us

If you have any questions about this Cookie Notice or the information we hold about you, please contact us by using the details set out in our Privacy Notice on our website.

#### 7. Changes to this notice

This notice was published on 11 March 2024 and last updated on 17<sup>th</sup> August 2023.